



SCHOOL DEVELOPMENT PLAN

2022-2023

SHOREFIELDS
SCHOOL



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SUMMARY 2022–2023



SCHOOL VISION—to be a centre of excellence in specialist provision for PMLD, SLD & ASD pupils.

- to be ambitious for our pupils, families, staff and friends.

QUALITY OF EDUCATION

- Whole school focus on pre-reading and reading
- Upgrade whiteboards in all classes
- RSE development plan
- Skills tracker development
- Maths - finalise skills tracker, ensure strategies and resources are appropriate
- Phonics - promote & monitor to ensure quality of phonics bug in all sessions
- Evaluate use of TEACCH structure in Sunshine classes
- Embed TEACCH structure in all teaching in Beach strand
- Attend virtual PMLD conference
- Expansion of Careers/Provider programme

BEHAVIOUR & ATTITUDES

- My safety reporting—analysis with Steps lead to ensure minimal RPI and injuries to staff.
- To use all systems and mapping tools from Steps to inform behaviour management.
- Class Team development plan
- Development of Friends club

PERSONAL DEVELOPMENT

- Continue to improve the Careers and Provider programme.
- Confidence and competence developed for recording on Tapestry for all class staff
- Pier—to embed links with CEIAG framework within curriculum
- Create bespoke Pier Challenge in place of ASDAN

LEADERSHIP & MANAGEMENT

- Work with LA to address our overcapacity issues
- Work with LA on Outreach model
- HR analysis and wellbeing offer enhanced with new HR & Workforce manager in place
- Succession planning for SLT
- Working together to develop whole school policy for wellbeing
- Senior mental health lead development
- Standardise the use of symbols and communication across school
- Mentor development
- NPQs X 3
- NVQ level 5 EYFS
- Financial security for Outreach sensory story teacher Sept 23-24