



ASDAN EQUAL OPPORTUNITIES POLICY

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SHOREFIELDS SCHOOL

EQUAL OPPORTUNITIES POLICY

Equality Opportunities

1. Shorefields seeks through its policies and procedures to protect the interests of its learners and ensure that they are fairly treated.
2. Shorefields qualifications are developed to promote fair access to all learners.
3. Through delivering ASDAN accredited qualifications, Shorefields will work alongside ASDAN to comply with the Regulators General/Standard Conditions of Recognition which require it to meet the requirements of Equalities Law in relation to each of the qualifications which it makes available.
4. Shorefields will demonstrate a commitment to equality and diversity and undertake the delivery of its qualifications in accordance with equalities law.

Shorefields therefore aims to ensure that

- the content, assessment criteria and language of its qualifications do not reflect stereotypes or bias or discriminate or disadvantage any learner.
- staff act in compliance with equalities legislation.
- We regularly review and monitor qualifications.
- We provide and publish clear arrangements for making reasonable adjustments and special arrangements for all learners.
- We consult regularly with teachers/ assessors to ensure qualifications continue to meet the needs of learners here at Shorefields.
- We monitor all appeals and complaints for suggestions of discriminatory practice.
- We keep up to date with changes in equalities legislation and keep this policy subject to regular review and amendment.